



H.S.S.E.Q. Policy Statement

Our first priority, when executing our mission, is to achieve sustainable development.

We firmly believe that, in the energy sector, HSSE and Quality are two sides of the same coin and that, the achievement of sustainable development will require strict adherence to a continuously improved H.S.S.E.Q. Management System.

The substance and the spirit of our H.S.S.E.Q. Management System shall be communicated across all levels of our organization. We also involve our business partners and subcontractors so that the H.S.S.E.Q. MS is applied to all our activities and its application becomes a shared spontaneous behavior.

TOPIC will comply with all applicable laws, regulations, relevant standards and the best working practices to achieve set goals: « **no Accidents, no Harm to People, no damage to Assets, no damage to Environment and high Quality deliverables at all transfer levels** ». To achieve such quality deliverables, processes shall secure reliability, predictability (as expected, as promised) and traceability.

At **TOPIC**, we will be uncompromising in the application, where relevant, of the H.S.S.E.Q. MS with ourselves, with our contractors/suppliers and also with our partners.

TOPIC is committed to:

- Provide and maintain a Safe, Secure working environment.
- Assess and reduce risks to a level as low as reasonably practicable.
- Ensure that management decisions are reflective of H.S.S.E.Q objectives and principles.
- Establish measurable targets and objectives for Health and Safety, Security, Environment protection and Quality processes effectiveness.
- Ensure that suppliers understand their H.S.S.E.Q accountabilities and required performance.
- Provide training, coaching and necessary means for the dissemination of information, techniques and standards.
- Allow sufficient resources, time and finance to implement and maintain the H.S.S.E.Q Management System up-to-date.

A process of a periodic review is applied to ensure that all procedures are consistent with the relevant national, regional and international industry Standards. Constructive proposals are taken seriously in the process of continuous improvement. Corrective actions must be implemented effectively in a timely manner.

We want **TOPIC H.S.S.E.Q Management System** to be dynamic and responsive to the modern business environment.

TOPIC Management is committed to apply this policy and reliant on the highest level of commitment and collaboration to be achieved by TOPIC employees. We invite our partners and contractors/suppliers to have the same level of commitment and to favour, when collaborating with us, emulation based on a continuous, constructive and transparent communication.

Mr. Jamel Toumi
President of the board

Tunis the 1st of May 2007

Mr. Mongi Ellouze
Vice President
“Technical & Engineering”

Mr Mohamed Toumi
CEO

Mr. Abdelmajid Kacem
Vice President
“Administrative & Finance”

(This Policy Statement will be translated into Arabic and French to ensure understanding.)

General bill-posting